

MINUTES

All Souls Unitarian Universalist Church Board of Directors

October 19, 2010

7:30 – 9:30 p.m.

Attendees: Susan Bettinger, President; Claudia Harris, Vice President; Virginia Villarreal, Secretary; Jared Davis, Treasurer. Members at Large: Amanda Lawrence, and John Allen. Ex-officio members Susan Caldwell, DRE and Barbara Jarrell, Chaplain

Absent: Mark Mullens and Robert Smith, Members at Large

Lighting of the Chalice/Reading of our Covenant

The Chalice was lit, and Susan Caldwell read a passage by Richard Gilbert in lieu of reading the Covenant.

Approval of Minutes

The Minutes from September 21 were read. Jared moved to approve the Minutes, and Claudia seconded. The Minutes passed without opposition.

BPOD

11/7 - 1st Sunday: Susan Bettinger/ Robert Smith
11/14 - 2nd Sunday: Amanda Lawrence/ John Allen
11/21 - 3rd Sunday: Mark Mullens/ Jared Davis
11/28 - 4th Sunday: Claudia Harris/ Virginia Villarreal

Chaplain's Report John Rosser

Fair Compensation: The Board is working together with Susan and Barbara in concluding the paper work for Fair Compensation. The insurance papers have been filed. Barbara is applying to the UU Minister's Association for Associate Membership.
Sunday schedule: Barbara and Susan have been working on revamping the Sunday program. Plans are to initiate the changes at the end of the school year, starting in the summer.

Building and Grounds

Church Sign: John called the city to inquire on the road construction in order to know when to place our new church sign. The city is planning on completing all road widening and improvements by February 2011 according to their contract. The sign will be placed after all road improvements are completed.

Roof leaks: Betty Parent had a previous quote in 2009 to repair the leaks in the sanctuary's roof for about \$1,000.00. Betty will re-contact the company to inquire about repairing the leaks. Jared moved to have the roof repaired for up to \$1,500.00, Virginia seconded and the motion passed.

Programmable Thermostats: Gary from Air One will be installing the thermostats. They will be replaced the week of October 18-23. The Green Committee agreed to pay for 50% of the cost.

Resealing the floors: The floors in the classrooms, social hall, and restrooms will be stripped, cleaned, and refinished October 26th. Announcements will be made from the pulpit asking for help moving the furniture into the hallway, and then back into the rooms once the work is finished.

Carpet in hall: Porters Dry Cleaning will clean the carpet in the RE hall wing the week of November 1-6. Porters Dry Cleaning will charge us an additional \$475.00 to clean the area in the pews.

Adopt a room: So far only the ladies' restroom has been "adopted" for painting; thus, plans were made to postpone the "Adopt a Room" project for the spring.

Storage Shed: The shed was again broken into. We may need a new structure to keep our materials secure. For the time being, we will secure it with a better lock.

Security: We may need to change the door handles for security reasons. Someone can easily bar the doors, preventing anyone from exiting the building.

Erosion: The erosion problem in back of building is becoming precarious. At the present moment we do not have the budget to handle the problem.

Fire: Because we are a green sanctuary, technically all branches, natural debris cannot be removed from the site. We collect the leaves as much as we can and send them across the street to be used for the compost pile. Last week a couple of our members discovered an unattended fire in the fire pit. Logs were piled right next to the pit- these, together with the fallen leaves present a great fire hazard. Recommendation was made to ask the members using the fire pits to be more careful and use the facility properly. If they are found not to comply, then they will not be permitted to use the facility in the future.

Painting Light posts: The light posts need to be painted, and one of them is almost completely rusted through, which might make it impossible to repair.

Treasures Report

Jared submitted his Treasure Report, which is posted with the Minutes. Nothing new or unusual to report.

Office Report

Credit Card: The office finally has use of a credit card.

Silent Auction: Alex is working with Pam Holt in getting everything ready for the Silent Auction. An area has been set-aside in the office to place items, label and number them before Pam can store them at her house to avoid too much clutter in the office.

Wedding: Alex will soon be leaving us. She is getting married and moving. She will have time to conclude the Silent Auction and train her new replacement.

Attendance Report: Alex submitted the attendance report, which is attached to these Minutes.

DRE Report

Susan Caldwell submitted her DRE Report, which is posted with the Minutes. Please read the report for more information. Among the items discussed were:

Trunk or Treat: Two people have volunteered to help set up, Debbie Stille and Bernie. The event will take place in the church parking lot.

Crop Walk: All Souls is participating in the Crop Walk October 24th. So far only three people have signed up.

Jewish and Christian Heritage Pillar: The program begins Sunday, October 24. The teachers who signed up are: Ginger Lowe and Robin Drury in the Pre-K/K-1, Audrey Allen in the 2nd – 5th, Tamila Allen in Middle School and Pam Carlisle in High School.

Adult Religious Education: Barbara and Susan Caldwell are teaching “The new UU” on Tuesday nights. The group now has 10 participants. Several guest panelists have attended the class discussing various aspects of congregational life. Plans are made to teach the class again in the spring.

OWL: Clay Walker and Raydra Hall have been to the OWL training class in Houston. Susan and Steve Caldwell will meet with them to figure out a schedule to begin Parent Orientation in November or early December.

Welcoming Congregation: Susan Caldwell and Susan Bettinger will be teaching the Welcoming Congregation curriculum after the first of the year.

Council Report

Pastoral Care: John Rosser’s family informed Barbara that the doctor only gives John a couple of weeks to live. All arrangements will be made to hold the Funeral services at the church as requested by John and his family.

“Park it Market”: The “Park it Market” fundraiser scheduled for December 11th on the church parking lot (the 18th is an alternate date in case of bad weather) will be selling Christmas items. The cost is \$10.00 per parking space by 2:00 p.m. on 12/10/2010 (\$15.00 on 12/11/2010), \$10.00 item for All Souls. For more information, contact Elizabeth at 797-3435.

Pledge Drive: Jared read a first draft letter that will be sent to the members regarding our Pledge Drive. The Board approved the letter. It will be completed and sent to members.

Denominational Affairs Team Report: Steve Caldwell submitted the Denominational Affairs Team Report with upcoming Unitarian Universalist events for the 19th of October 2010 and beyond. The report is posted with the minutes.

Membership: Three new members signed the Stepping Stone Book as of last Board meeting. Claudia had the idea of assigning Board members to the new members who sign the book, as a form of getting to know them, and of making them more acquainted with other members and church matters.

Attendance: Again, we were all encouraged to make every effort to attend services and participate in the various activities of the church. There was discussion as to how or if we can ask absent members as to why they stopped attending, or if we should encourage them to return to church. We could not come to an agreement, and we just recommended that each of us make an effort to contact our friends if we notice they have stopped coming to church, and just ask how they are doing and telling them we miss them.

Interfaith Meeting: There will be an Interfaith Meeting at the church October 21 at 6:00 p.m. The guest speaker will be the Chief of Police.

Volunteer of the Month: Claudia Harris is our November Volunteer of the Month.

Adjournment

At 9:20 p.m. the Board adjourned the official meeting. The Board then proceeded to go into Executive session to review the contracts for Barbara and Susan, and to further discuss Fair Compensation. The meeting ended at 10:00 p.m.